

At BCMC, we are motivated minds, driving the programs and systems that make federal agencies more collaborative, efficient and secure. If you're a motivated mind who's ready to drive both government missions and your career forward, we want to talk with you!

## **Company Overview**

- Founded in 2007
- SBA 8(a) program participant since 2010
- SBA-certified SDB
- Top-secret facility clearance
- DCAA-approved accounting system
- · CMMI Level 3 certification

## **Medical & Insurance Benefits**

- · Rich and competitive medical, dental, and vision plans
- Basic & supplemental life insurance plans
- Accidental death plan (AD&D)
- Short-term and Long-term disability
  - · Paid premium STD and LTD for employee

## **Retirement Services**

- 401(k) retirement service
- · Roth IRA

# **Flexible Spending Accounts**

- Flexible Spending Account (FSA)
- Dependent Care (DCA)

# **Paid Holidays**

We honor 11 federal holidays recognized by the U.S. government (OPM) throughout the calendar year.

# **Paid Time Off**

Paid time off can be used for vacation, sick leave, and personal time, among others.

## **Other Services**

- Education assistance program
- Employee referral program
- Fitness wellness program
- Commuter benefits program

### **Contact Us**

If you have questions or want to learn more about our benefits, get in touch with our team using the contact information below.



#### **HUMAN RESOURCES**

hr@bcmcgroup.com